

2017-2019 POLICE MANAGEMENT SIDELETTER AGREEMENT

Pursuant to Section 3.12 of the Municipal Code of the City of Santa Barbara and Section 3500 et seq. of the Government Code, the duly authorized representatives of the City of Santa Barbara ("The City") and the Santa Barbara Police Management Association ("The Association"), having met and conferred in good faith, agree that the existing 2017-2019 Memorandum of Understanding (MOU), shall be amended by the following terms:

1. NOTED:

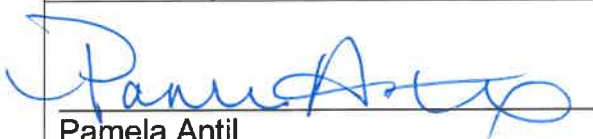

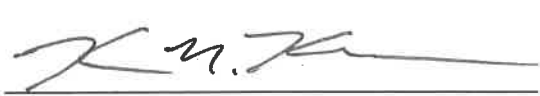
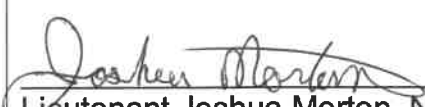
This amendment is voluntarily being entered by the Association for the purpose of addressing the City represented significant and unanticipated budget crisis caused by the COVID-19 health emergency and related potential economic downturn.

2. TERM:

The term of the agreement will be extended by 12 months, through December 31, 2020.

Other provisions of the current labor agreement to remain status quo.

Signed:

For the City	For the Association
 Pamela Antil Assistant City Administrator	 Captain Marylinda Arroyo, President Police Management Association
	 Lieutenant Kenneth Kushner, Vice-President Police Management Association
	 Lieutenant Joshua Morton, Negotiator Police Management Association